

EXPLORUS ENVIRONMENTAL POLICY

Department: Environmental Version Date: 05.08.2024



HSMT, LLC is committed to preserving and protecting the natural environment for present and future generations to enjoy.

We work in some of the most beautiful locations on Earth and we recognize the importance of the natural environment as a key part of our company's success. It is our mission to be responsible stewards of the natural, historic, and cultural resources of the parks and forests in which we work.

HSMT, LLC follows internationally recognized standards for environmental management (ISO 14001) and is dedicated to meeting and exceeding all applicable environmental laws and regulations and implementing best management practices for the preservation of the environment. We are committed to the continual improvement of our environmental policies and our Environmental Management System.

HSMT, LLC has established the following **Five Pillars of Sustainability** and will set environmental objectives based on these areas. Our Sustainability Manager and Executive Leadership Team will evaluate our environmental performance at least annually with respect to these categories.

1. **Preservation and Protection of Park Resources** – HSMT, LLC will work with local conservation groups and government agencies to ensure that our operations align with local conservation efforts.
2. **Waste Management** – HSMT, LLC will Reduce, then Reuse, then Recycle to the greatest extent possible.
3. **Energy Reduction** – HSMT, LLC will pursue energy efficiency and work to reduce our carbon footprint.
4. **Water Conservation** – HSMT, LLC will reduce water usage and improve efficiency.
5. **Sustainable Purchasing** – HSMT, LLC will consider the upstream and downstream impacts of the products we buy, use, and sell.

We ask our guests to join us and participate in our efforts to protect the unique and precious parks and forests that we all enjoy.